

Change Management

Companies need to be flexible and innovative in the ways in which they deal with the unfamiliar situations they often find themselves in. We are in a time of great change. The reality of yesterday proves wrong today, and nobody really knows what will be the truth tomorrow. The steadily increasing complexity of the world is asking too much of us.

How can we - individuals, as well as organizations, prepare ourselves for an uncertain future?. Change management means empowering organizations and individuals for taking over their responsibility for their own future.

Introduction

Organizations worldwide are confronting more turbulent markets, more demanding shareholders, and more discerning customers, and many are restructuring to meet such challenges. Change is always happening, like a river winding its way to the ocean; it never ceases. Continuous and overlapping change has become a way of life in the corporate environment. Leaders who want to get ahead in today's marketplace must learn to respond to a growing number of changes in how they structure companies, conduct business, implement technology, and relate to customers and employees. While most organizations focus on deciding what to change to improve company performance and quality, the human element of executing these decisions is often left unattended. To successfully implement major change, companies must find the connection between the organization, the worker, and the change initiatives being introduced. That connection is achieved by fostering *resilience* among individuals in the organization.

Change is uncomfortable, and adapting to change is messy. But change is vital - it defines life itself. The key is to learn how to embrace the changes that face us both professionally and personally.

Course Outline

- Change Management
- Best Practices
- Change Management Audit
- Business & Finance Change Management Training
- A definition of change management
- Challenges of change
- Leadership
- Focus
- Commitment
- Resistance
- Orchestrating successful organizational changes
- Examine your business closely
- Eight steps for starting a bottom-up revolution
- Successful change- an example
- Conclusions
- References

Who Should Attend

This course is intended for Supervisors, Managers involved in the HRM, Administration and Operation.

For any further information please contact us at:

P.O. Box 3808, Al-Khobar 31952, Kingdom of Saudi Arabia
Tel: +966 (3) 865-6992 Ext 23, Fax: +966 (3) 865-6922, Mobile : 0508008731
E-mail: info@mstcme.com / das.mstc@yahoo.com